

The System Shift

- from Complexity to Flexibility

in a Nutshell



Shared Vision



Collaborative Work



Leaders go First



Pattern Recognition



Iterative Change



Leading Indicators

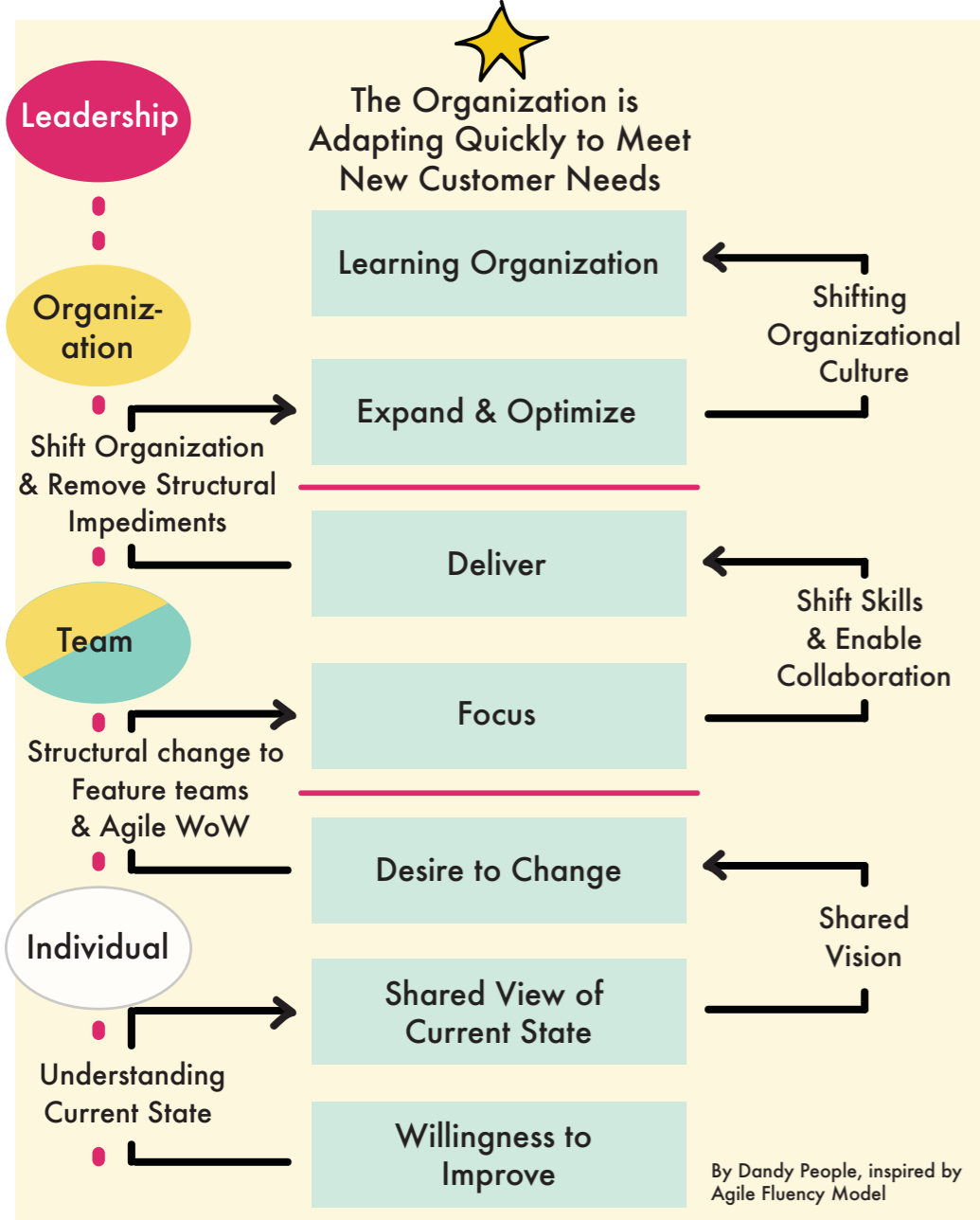


Quantitative & Qualitative Data

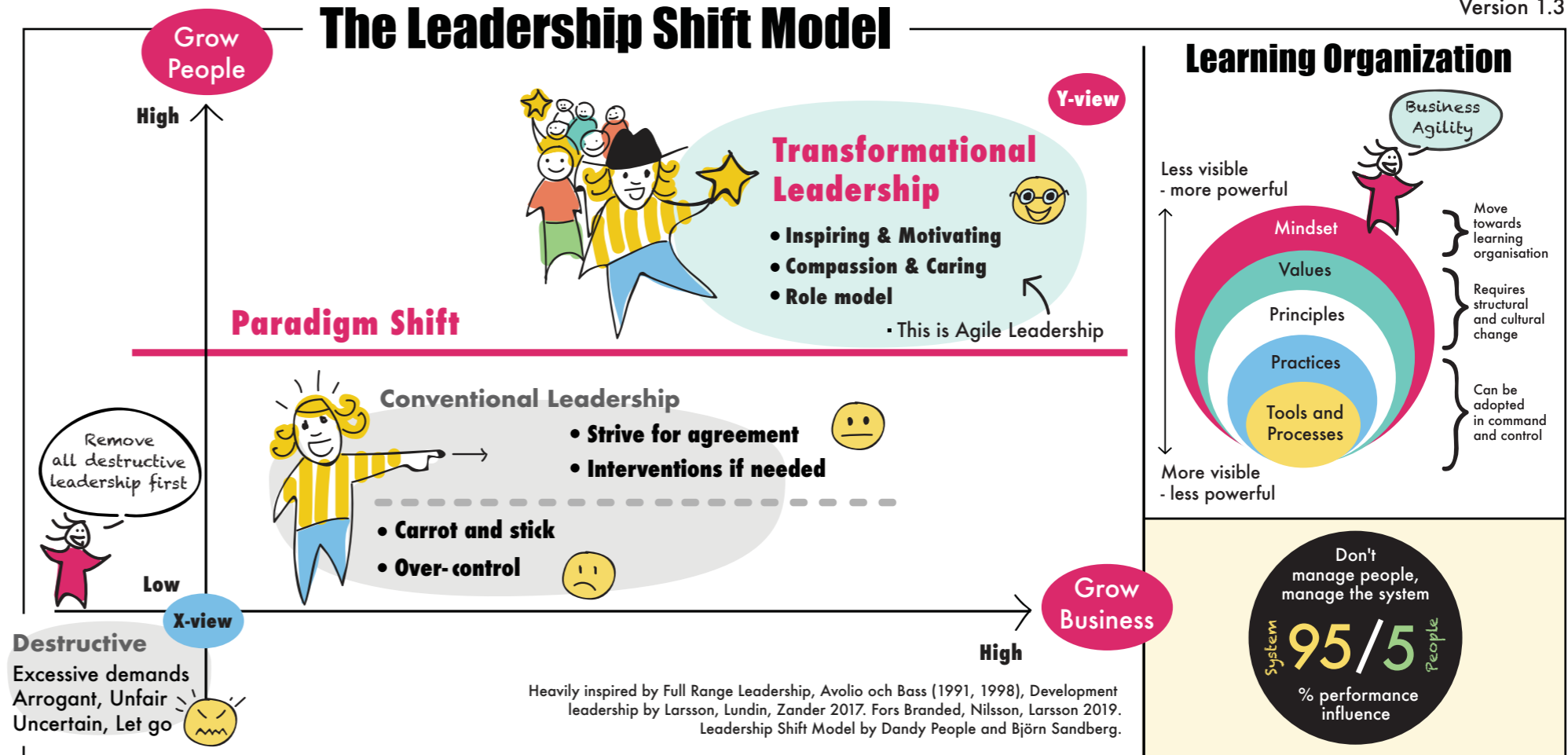
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Version 1.3

Agile Transformation Ladder



The Leadership Shift Model



Structures

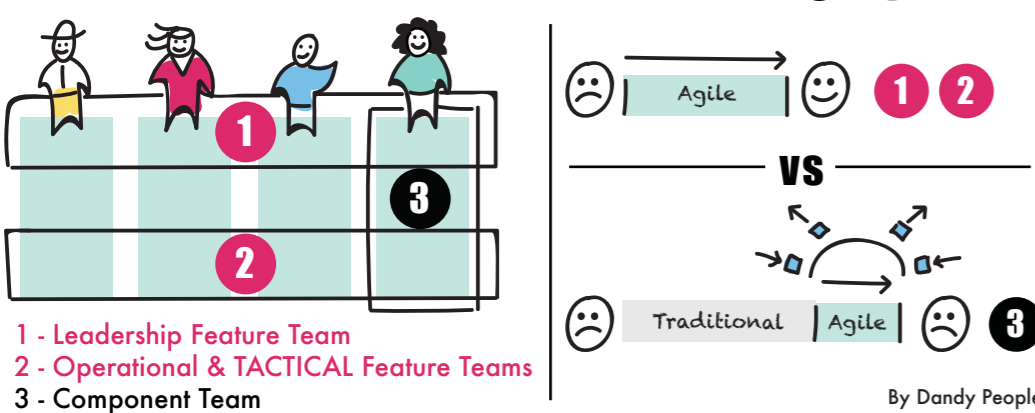
- 1 Expectation & Feedback
- 2 Tools & Resources
- 3 Consequences & Incentives

Individual & Team

- 4 Skills & Knowledge
- 5 Selection & Assignment (Capacity)
- 6 Motives & Preferences (Attitude)

6 Boxes TM, Binder Riha Associates, Santa Rosa, California. "Environment" is changed to "Structures" and "Individual" to "Individual & Team".

Holistic View to Achieve Business Agility



Agile Change Metrics

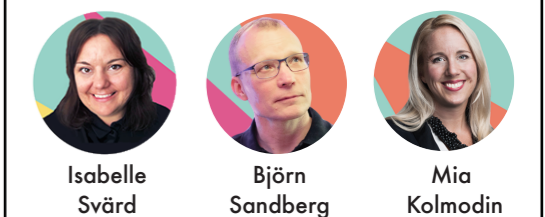
Dimensions	Leading Indicators	Actions	Objective
Leadership	Performance Productivity + Health Values	[Icons]	The Organization is Adapting Quickly to Meet New Customer Needs
Organization	Performance Productivity + Health Values	[Icons]	
Team	Performance Productivity + Health Values	[Icons]	
Individual	Performance Productivity + Health Values	[Icons]	

Lagging metric

By Dandy People

A Dandy People Production

The poster is our combined experience within the team at Dandy People, condensed into one page of goodies.



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